State tax withholding forms chart

You cannot accurately run payroll until you know how much to withhold for state income tax. Use this chart to learn which state W-4 form you need to distribute to and collect from new hires.

| **State** | **State W-4** |
| --- | --- |
| Alabama | [Form A-4](https://revenue.alabama.gov/wp-content/uploads/2017/05/A4_201403.pdf), Employee’s Withholding Tax Exemption Certificate |
| Alaska | N/A, no state income tax |
| Arizona | [Arizona Form A-4](https://gao.az.gov/sites/default/files/APG_V_C_a_A-4.pdf), Employee’s Arizona Withholding Election |
| Arkansas | [Form AR4EC](https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/AR4EC.pdf), State of Arkansas Employee’s Withholding Exemption Certificate |
| California | [Form DE 4](https://www.edd.ca.gov/pdf_pub_ctr/de4.pdf), Employee’s Withholding Allowance Certificate |
| Colorado | [Form W-4](https://www.irs.gov/forms-pubs/about-form-w-4), Employee’s Withholding Certificate; [Colorado Income Tax Withholding Worksheet for Employers](https://www.colorado.gov/pacific/sites/default/files/DR1098_2020.pdf) |
| Connecticut | [Form CT-W4](https://portal.ct.gov/-/media/DRS/Forms/2020/WTH/CT-W4_1219.pdf?la=en), Employee’s Withholding Certificate |
| District of Columbia (D.C.) | [Form D-4](https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2018%20D-4.pdf), DC Withholding Allowance Certificate |
| Delaware | [Form W-4](https://www.irs.gov/pub/irs-pdf/fw4.pdf), Employee’s Withholding Certificate |
| Florida | N/A, no state income tax |
| Georgia | [Form G-4](https://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD/Form/TSD_Employees_Withholding_Allowance_Certificate_G-4.pdf), State of Georgia Employee’s Withholding Allowance Certificate |
| Hawaii | [Form HW-4](http://files.hawaii.gov/tax/forms/2019/hw4_i.pdf), Employee’s Withholding Allowance and Status Certificate |
| Idaho | [Form ID W-4](https://tax.idaho.gov/forms/EFO00307_12-11-2019.pdf), Employee’s Withholding Allowance Certificate |
| Illinois | [Form IL-W-4](https://www2.illinois.gov/rev/forms/withholding/Documents/currentyear/IL-W-4.pdf), Employee’s and other Payee’s Illinois Withholding Allowance Certificate and Instructions |
| Indiana | [Form WH-4](https://www.in.gov/dor/4100.htm), Employee’s Withholding Exemption and County Status Certificate |
| Iowa | [Form IA W-4](https://tax.iowa.gov/sites/default/files/2019-12/2020IAW-4%2844019%29.pdf), Employee Withholding Allowance Certificate |
| Kansas | [Form K-4](https://www.ksrevenue.org/pdf/k-4.pdf), Kansas Employee’s Withholding Allowance Certificate |
| Kentucky | [Form K-4](https://revenue.ky.gov/Forms/42A804%20(K-4)%20(12-2019).pdf), Kentucky Withholding Certificate |
| Louisiana | [Form L-4](http://revenue.louisiana.gov/TaxForms/1300(4_11)F.pdf), Employee’s Withholding Exemption Certificate |
| Maine | [Form W-4ME](https://www.maine.gov/revenue/forms/with/2020/20_Form%20W-4ME.pdf), Maine Employee’s Withholding Allowance Certificate |
| Maryland | [Form MW507](https://www.marylandtaxes.gov/forms/20_forms/mw507.pdf), Employee’s Maryland Withholding Exemption Certificate |
| Massachusetts | [Form M-4](https://www.mass.gov/doc/form-m-4-massachusetts-employees-withholding-exemption-certificate/download), Massachusetts Employee’s Withholding Exemption Certificate |
| Michigan | [Form MI-W4](https://www.michigan.gov/documents/taxes/MI-W4_370050_7.pdf), Employee’s Michigan Withholding Exemption Certificate |
| Minnesota | [Form W-4MN](https://www.revenue.state.mn.us/sites/default/files/2020-01/w-4mn_0.pdf), Minnesota Employee Withholding Allowance/Exemption Certificate |
| Mississippi | [Form 89-350-19-3](https://www.dor.ms.gov/Provider%20Forms/89350193.pdf), Mississippi Employee’s Withholding Exemption Certificate |
| Missouri | [Form MO W-4](https://dor.mo.gov/forms/MO%20W-4.pdf), Employee’s Withholding Certificate |
| Montana | [Form MW-4](https://app.mt.gov/myrevenue/Endpoint/DownloadPdf?yearId=871), Montana Employee’s Withholding Allowance and Exemption Certificate |
| Nebraska | [Form W-4N](https://revenue.nebraska.gov/sites/revenue.nebraska.gov/files/doc/tax-forms/f_w4.pdf), Employee’s Nebraska Withholding Allowance Certificate |
| Nevada | N/A, no state income tax |
| New Hampshire | N/A, no state income tax |
| New Jersey | [Form NJ-W4](https://www.state.nj.us/treasury/taxation/pdf/current/njw4.pdf), Employee’s Withholding Allowance Certificate |
| New Mexico | [Form W-4](https://www.irs.gov/pub/irs-pdf/fw4.pdf), Employee’s Withholding Certificate |
| New York | [Form IT-2104](https://www.tax.ny.gov/pdf/current_forms/it/it2104_fill_in.pdf), Employee’s Withholding Allowance Certificate |
| North Carolina | [Form NC-4](https://files.nc.gov/ncdor/documents/files/NC-4-Web.pdf), Employee’s Withholding Allowance Certificate |
| North Dakota | [Form W-4](https://www.irs.gov/pub/irs-pdf/fw4.pdf), Employee’s Withholding Certificate |
| Ohio | [Form IT-4](https://www.tax.ohio.gov/taxeducation/fttopic6.aspx), Employee’s Withholding Exemption Certificate |
| Oklahoma | [Form OK-W-4](https://www.ok.gov/tax/documents/OK-W-4.pdf), Employee’s Withholding Allowance Certificate |
| Oregon | [Form OR-W-4](https://www.oregon.gov/DOR/forms/FormsPubs/form-or-W-4_101-402_2020.pdf), Oregon Employee’s Withholding Statement and Exemption Certificate |
| Pennsylvania\* | N/A, everyone pays a [flat rate](https://revenue-pa.custhelp.com/app/answers/detail/a_id/415/~/does-pa-have-a-w-4-form%2C-similar-to-the-irs%3F) unless exempt |
| Rhode Island | [RI W-4](http://www.tax.ri.gov/forms/2020/Withholding/RI%20W-4%202020.pdf), State of Rhode Island and Providence Plantations Employee’s Withholding Allowance Certificate |
| South Carolina | [SC W-4](https://dor.sc.gov/forms-site/Forms/SCW4.pdf), South Carolina Employee’s Withholding Allowance Certificate |
| South Dakota | N/A, no state income tax |
| Tennessee | N/A, no state income tax |
| Texas | N/A, no state income tax |
| Utah | [Form W-4](https://www.irs.gov/pub/irs-pdf/fw4.pdf), Employee’s Withholding Certificate |
| Vermont | [Form W-4VT](https://tax.vermont.gov/sites/tax/files/documents/W-4VT.pdf), Employee’s Withholding Allowance Certificate |
| Virginia | [Form VA-4](https://www.tax.virginia.gov/sites/default/files/taxforms/withholding/any/va-4-any.pdf), Employee’s Virginia Income Tax Withholding Exemption Certificate |
| Washington | N/A, no state income tax |
| West Virginia | [Form WV/IT-104](https://tax.wv.gov/Documents/TaxForms/it104.pdf), West Virginia Employee’s Withholding Exemption Certificate |
| Wisconsin | [Form WT-4A](https://www.revenue.wi.gov/TaxForms2017through2019/w-204f.pdf), Employee’s Wisconsin Withholding Exemption Certificate/New Hire Reporting |
| Wyoming | N/A, no state income tax |

\*Some states may require additional forms for special circumstances. Check with your state for more information.